

2005 Rates		As of pay period one, 2005 the entire scale will be increased by 5%													
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	17.8740	18.4103	18.9626	19.5315	20.1174	20.7209	21.3425	21.9828	22.6423	23.3216	24.0212	24.7419	25.4841	\$26.2486	\$27.0361
1	19.8600	20.4558	21.0695	21.7016	22.3526	23.0232	23.7139	24.4253	25.1581	25.9128	26.6902	27.4909	28.3156	\$29.1651	\$30.0401
2	20.8527	21.4783	22.1226	22.7863	23.4699	24.1740	24.8992	25.6462	26.4156	27.2080	28.0243	28.8650	29.7309	\$30.6229	\$31.5416
3	21.8959	22.5527	23.2293	23.9262	24.6440	25.3833	26.1448	26.9291	27.7370	28.5691	29.4262	30.3090	31.2183	\$32.1548	\$33.1195
4	22.9903	23.6800	24.3904	25.1221	25.8758	26.6520	27.4516	28.2751	29.1234	29.9971	30.8970	31.8239	32.7786	\$33.7620	\$34.7749
5	24.1400	24.8642	25.6102	26.3785	27.1698	27.9849	28.8245	29.6892	30.5799	31.4973	32.4422	33.4154	34.4179	\$35.4504	\$36.5140
6	25.3471	26.1075	26.8907	27.6975	28.5284	29.3842	30.2658	31.1737	32.1090	33.0722	34.0644	35.0863	36.1389	\$37.2231	\$38.3398
7	26.6145	27.4129	28.2353	29.0823	29.9548	30.8534	31.7791	32.7324	33.7144	34.7258	35.7676	36.8406	37.9458	\$39.0842	\$40.2568

2006 Rates		As of pay period one in 2006 the entire scale will increase by 5% and in pay period 14 every bargaining unit member will move up one step.													
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	18.7677	19.3308	19.9107	20.5080	21.1233	21.7570	22.4097	23.0820	23.7744	24.4877	25.2223	25.9790	26.7583	\$27.5611	\$28.3879
1	20.8530	21.4786	22.1230	22.7867	23.4703	24.1744	24.8996	25.6466	26.4160	27.2085	28.0247	28.8655	29.7314	\$30.6234	\$31.5421
2	21.8953	22.5522	23.2287	23.9256	24.6434	25.3827	26.1442	26.9285	27.7363	28.5684	29.4255	30.3082	31.2175	\$32.1540	\$33.1186
3	22.9907	23.6804	24.3908	25.1225	25.8762	26.6525	27.4520	28.2756	29.1239	29.9976	30.8975	31.8244	32.7792	\$33.7625	\$34.7754
4	24.1398	24.8640	25.6099	26.3782	27.1695	27.9846	28.8242	29.6889	30.5796	31.4969	32.4419	33.4151	34.4176	\$35.4501	\$36.5136
5	25.3470	26.1074	26.8907	27.6974	28.5283	29.3842	30.2657	31.1736	32.1089	33.0721	34.0643	35.0862	36.1388	\$37.2230	\$38.3397
6	26.6145	27.4129	28.2353	29.0823	29.9548	30.8535	31.7791	32.7324	33.7144	34.7258	35.7676	36.8406	37.9459	\$39.0842	\$40.2568
7	27.9452	28.7835	29.6470	30.5365	31.4525	32.3961	33.3680	34.3690	35.4001	36.4621	37.5560	38.6827	39.8431	\$41.0384	\$42.2696

- A** Library Associate
- 1** Librarian, Community Service Worker
- 2** Senior Librarian, Assistant Public Information Officer
- 3** Assistant Administrator Cultural & Heritage
- 4** Senior Community Service Worker, Principal Librarian, Public Information Officer
- 5** Principal Librarian Plus
- 6** System Analyst
- 7** Network Administrator I

- A*** With no prior library service, the first year's salary will be 5% less than the hiring rate of Library Associate. After completion of 12 consecutive months as a Library Associate, the pay rate will be adjusted to the appropriate step on the Library Associate pay grade scale. When the training period crosses the same time frame as the annual increase the rate of pay will reflect the same amount of increase as other AFSMCE positions.

2007 Rates As of pay period one, 2007 the entire scale will be increased by 5%

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	19.7061	20.2973	20.9062	21.5334	22.1794	22.8448	23.5302	24.2361	24.9631	25.7120	26.4834	27.2779	28.0962	\$28.9391	\$29.8073
1	21.8957	22.5525	23.2291	23.9260	24.6438	25.3831	26.1446	26.9289	27.7368	28.5689	29.4259	30.3087	31.2180	\$32.1545	\$33.1192
2	22.9901	23.6798	24.3902	25.1219	25.8755	26.6518	27.4514	28.2749	29.1232	29.9968	30.8968	31.8237	32.7784	\$33.7617	\$34.7746
3	24.1402	24.8644	25.6103	26.3786	27.1700	27.9851	28.8246	29.6894	30.5801	31.4975	32.4424	33.4157	34.4181	\$35.4507	\$36.5142
4	25.3468	26.1072	26.8904	27.6971	28.5280	29.3839	30.2654	31.1733	32.1085	33.0718	34.0640	35.0859	36.1384	\$37.2226	\$38.3393
5	26.6144	27.4128	28.2352	29.0822	29.9547	30.8534	31.7790	32.7323	33.7143	34.7257	35.7675	36.8405	37.9457	\$39.0841	\$40.2566
6	27.9452	28.7835	29.6470	30.5365	31.4525	32.3961	33.3680	34.3691	35.4001	36.4621	37.5560	38.6827	39.8431	\$41.0384	\$42.2696
7	29.3424	30.2227	31.1294	32.0633	33.0252	34.0159	35.0364	36.0875	37.1701	38.2852	39.4338	40.6168	41.8353	\$43.0904	\$44.3831

2008 Rates As of pay period one in 2008 the entire scale will increase by 5% and in pay period 14 every bargaining unit member will move up one step.

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	20.69144	21.3122	21.95155	22.6101	23.2884	23.98705	24.70666	25.44786	26.2113	26.99764	27.80757	28.64179	29.501048	\$30.3861	\$32.2092
1	22.9904	23.6802	24.3906	25.1223	25.8760	26.6522	27.4518	28.2754	29.1236	29.9973	30.8972	31.8242	32.7789	\$33.7623	\$35.7880
2	24.1396	24.8638	25.6097	26.3780	27.1693	27.9844	28.8239	29.6887	30.5793	31.4967	32.4416	33.4148	34.4173	\$35.4498	\$37.5768
3	25.3472	26.1076	26.8908	27.6976	28.5285	29.3843	30.2659	31.1739	32.1091	33.0723	34.0645	35.0864	36.1390	\$37.2232	\$39.4566
4	26.6141	27.4125	28.2349	29.0820	29.9544	30.8531	31.7786	32.7320	33.7140	34.7254	35.7671	36.8402	37.9454	\$39.0837	\$41.4288
5	27.9451	28.7834	29.6470	30.5364	31.4525	32.3960	33.3679	34.3689	35.4000	36.4620	37.5559	38.6825	39.8430	\$41.0383	\$43.5006
6	29.3424	30.2227	31.1294	32.0633	33.0252	34.0159	35.0364	36.0875	37.1701	38.2852	39.4338	40.6168	41.8353	\$43.0904	\$45.6758
7	30.8096	31.7338	32.6859	33.6664	34.6764	35.7167	36.7882	37.8919	39.0286	40.1995	41.4055	42.6476	43.9271	\$45.2449	\$47.9596

A Library Associate

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